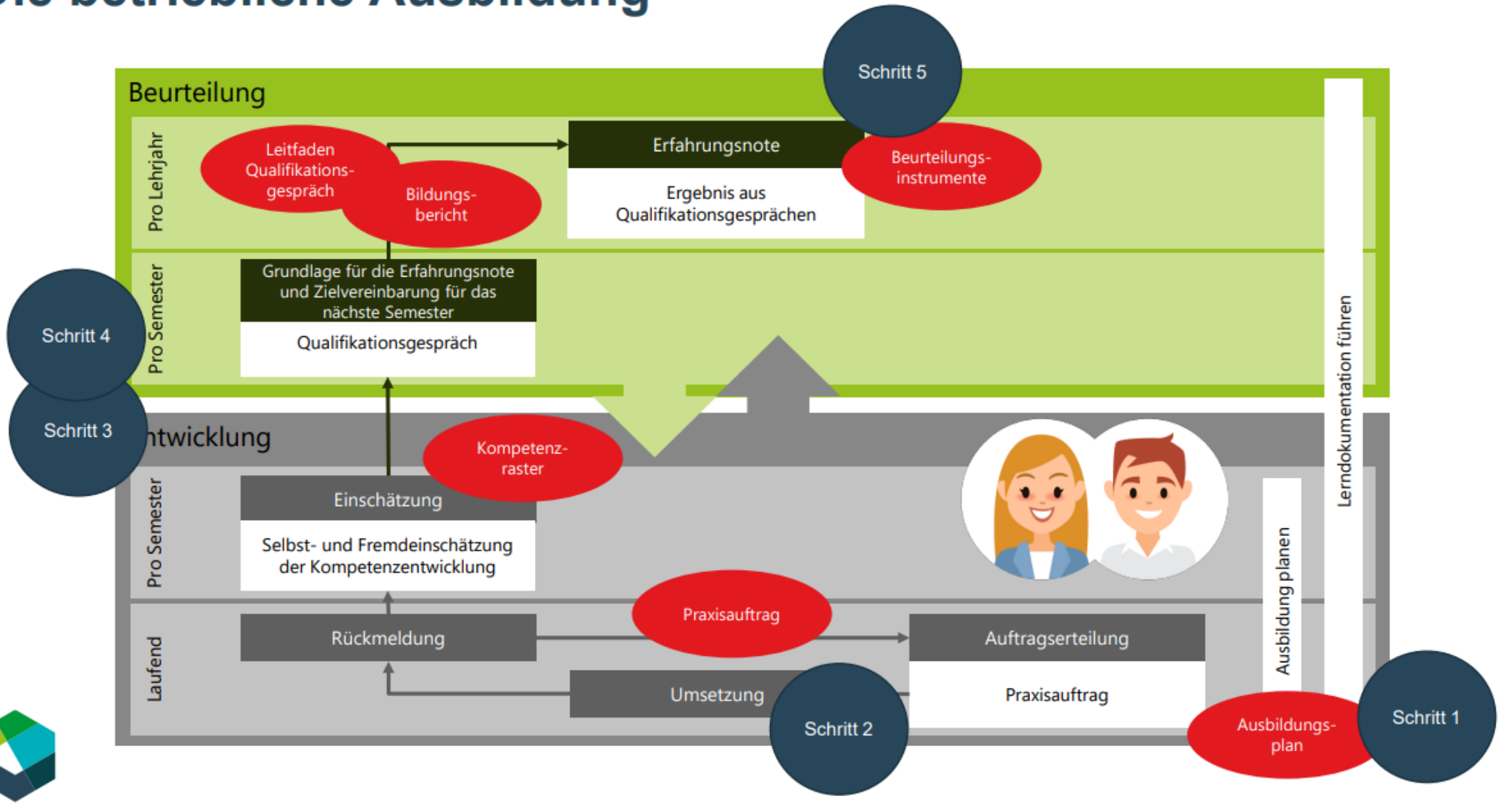Die betriebliche Ausbildung